

The background of the entire page is a close-up, high-speed photograph of water splashing, creating a dynamic and textured blue surface. The water droplets and ripples are captured in various stages of motion, giving a sense of energy and movement.

REFLECT RESTORE REVIVE

KILLEN
CHURCH OF CHRIST
PROGRAM **OF WORK** 2019

2019 PROGRAM OF WORK

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LETTER FROM THE ELDERS

Dear Killen family in Christ

Thank you for the privilege of serving as elders in the Lord's church at Killen. Thank you for your many prayers for us. The providence of God is so evident as He answers prayers and helps us all in His work.

2018 has been an amazing year! God provided more opportunity than we could have imagined in Prison Ministry. The work has resulted in 205 baptisms during the year! The studies with an unprecedented amount of people proved costly (well beyond our budgeted amount), but God kept on providing funds. We are thankful to you for your awesome, generous giving and for God meeting every need.

The year ended with us being able to occupy the remodeled rest rooms in the main building and the annex. This much-needed improvement was done entirely with funds from the weekly contributions. We had anticipated using building fund money, but it never became necessary. We are grateful to those of you who had a part in planning and accomplishment of this significant improvement.

A campaign to assist the Emporia Avenue church in Wichita, Kansas proved exciting and rewarding. Its success has led to the planning of a VBS/Campaign there in 2019. Our young people did a great job as well as the adults who accompanied them. Speaking of 2019, we are really excited about unveiling the new "Bible Explorer" approach to our Elementary classes. It is planned for April 2019 and should provide much enthusiasm for serious Bible study for these young people.

2019 also brings new mission works in Northern Michigan and El Salvador. We also have planned the Preacher Training School in South Korea in our monthly support plans. We have helped them several times in recent years as money was available, but now this excellent work is in our budget.

Please continue your good works through Barnabas teams and out various plans for outreach and encouragement for others as we all work together to sow the seed of God's Word. We love you all. Please continue to reach through this book and stay familiar with all the opportunities God brings to us. May God bless you all.

The Elders

(Tim, Terry, Ross, Doyle, Jerry, Gary)

A MESSAGE FROM STAN

2019

Well here we are again, saying “Goodbye” to an old year and “Hello” to a new one. It is hard to believe a year has come and gone since I wrote a letter for the Program of Work at the beginning of 2018. I have always heard that “The older you get, the faster time flies.” While that may be true, I prefer to attribute the quick passing of time to another old adage, “Time flies when you are having fun.”

It has been a joy to be a part of this Church Family for (soon to be) 21 years. You have been a blessing to us and I pray we have benefitted you in some way, too. Looking back to May of this past year, I again would like to say, “Thank you” for honoring our 20 years of ministry here.

The elders have chosen as the theme for 2019, “Reflect – Restore – Revive.” I believe it is a good one and very apropos for the days ahead. I will use these three words to tell you why I believe that to be so.

Consider the word “reflect.” It means “to think about or give thought to.” The word “reflect” does not appear in the Bible, but the same idea is found in the word “remember.” The word “remember” is used rather frequently in the Bible, in fact, 230 times in some form or fashion. One of the most striking occurrences is when Jesus rebuked the church at Ephesus for *“leaving their first love”* (Revelation 2:4). In the next verse Jesus prescribes, *“Remember therefore from where you have fallen; repent and do the first works, or else I will come quickly and remove your lampstand from its place – unless you repent.”* So reflection/remembering can be helpful for everyone. While we should never be anchored to our past, it is important to look back periodically.

Now consider the word “restore.” It means “To bring back or return to a former condition, place or position.” About everything I can think of needs maintenance. Our spiritual lives are no exception. Like the Ephesians mentioned above, we can decrease rather than increase in our growth and maturity. In the same letter, Jesus not only rebuked them, but told them to bring back into their spiritual lives the things that had convicted them to become Christians in the beginning. Perhaps restoration is in order for us too!

The third word for consideration is “revive.” This word is defined as “giving strength or energy to; to regain life.” We must be on guard to not let our service for the Lord become rote or stagnant. God always wants our hearts engaged in all that we do (cf. Colossians 3:23). Once again, this created a serious spiritual issue with the Ephesians. Jesus not only pointed out their need for revival, but also the urgency of bringing it into their lives. Note Jesus’ words, *“Or else I will come to you quickly and remove your lampstand from its place....”*

In addition to the warnings, it is also worthy to observe the great blessing that was promised to the Ephesians if they would “reflect – restore – and revive.” Jesus’ letter concludes, *“He who has an ear, let him hear what the Spirit says to the churches. To him who overcomes I will give to eat from the tree of life, which is in the Paradise of God”* (Revelation 2:7).

May God help us to keep our eyes focused, our feet steady, our hands busy and our heart engaged in Kingdom work throughout this year! May 2019 be the most profitable year ever! To Him be the glory!

CALENDAR OF MAJOR EVENTS – 2019

JANUARY	
14	Singing at Lauderdale Christian Nursing Home
18-20	Evangelism University
19	Men's Breakfast/Work Day inside building
27	Sermon In Song @ P.M. Service
30	Fellowship Meal before service
FEBRUARY	
10	Conduct Service @ LCNH @ 2:00 and Cedar View @ 2:45
11	Singing at Lauderdale Christian Nursing Home
15-18	Teen Retreat at Gulf Coast
24	Sermon In Song – P.M. Service
25	Teacher's Appreciation Banquet
27	Fellowship Meal before service
MARCH	
1	First Friday in Florence
7	Newcomer's Dinner
10	Family Day
11	Singing @ LCNH
16	Ladies Day
27	Fellowship Meal before service
31	Young Men to conduct worship – 6 P.M. service
APRIL	
5	First Friday in Florence
8	Singing @ LCNH
14	Easter Egg Hunt @ Killen Park
14	Conduct 2 P.M. Worship @ El Reposo
18-21	Lads to Leaders Convention
24	Fellowship Meal before service
27	Men's Lunch & Outside Work Day
28	Sermon In Song @ 6 P.M. Service
MAY	
2	National Day Of Prayer Service
3	First Friday in Florence
5	Graduation Appreciation Banquet
13	Singing @ LCNH
29	Fellowship Meal before Service
JUNE	
6-14	Campaign/VBS Wichita, KS
7	First Friday in Florence
10	Singing @ LCNH
23-29	Maywood Christian Camp
26	Fellowship Meal before Service
30	Young Men Conduct Worship – 6 P.M.
JULY	
3	Wednesday Night Special Series
5	First Friday in Florence
7	Special Annual Missions Contribution
7-14	TITUS Camp
8	Singing @ LCNH

10	Wednesday Night Special Series
15-19	Vacation Bible School
17	Wednesday Night Special Series
19	AIMCON for Teens
21	Ice Cream Fellowship @ home of Jerry & Charlotte Dean
28	Sermon In Song @ 6 P.M. Service
31	Fellowship Meal Before Service
AUGUST	
2	First Friday in Florence
4	Promotion Day for Sunday Classes
4	Back to School Prayer Service 6 P.M. Service
7	Promotion Day for Wednesday Classes
9-10	Founder's Day (Booth @ Killen Park)
11	Barnabas Team's Kick-off following 6 P.M. Service in Annex
12	Singing @ LCNH
24	(Tentative) Booth @ Farmer's Market Celebration (Killen Park)
25	Homecoming- Meal in Annex following AM Service
25	Sermon In Song @ 6 PM Service
28	Fellowship Meal before Service
SEPTEMBER	
1	Conduct Service @ LCNH @2:00 and Cedar View @ 2:45
6	First Friday in Florence
9	Singing @ LCNH
25	Fellowship Meal Before Service
29	Young Men Conduct 6 PM Service
OCTOBER	
4	First Friday in Florence
5	(Tentative) Booth @ Ocktoberfest – St. Florian
13	Widow and Widowers Banquet- Before Evening Service
14	Singing @ LCNH
27	Sermon In Song 6 PM Service
27	Truck or Treat after 6 PM Service
30	Fellowship Meal before Service
NOVEMBER	
1	First Friday in Florence
2	Planning Session for 2020
10	Conduct 2 PM Service @ El Reposo
11	Singing @ LCNH
27	Thanksgiving Service – 6:30 PM
DECEMBER	
5	39ers Christmas Party - Annex
6	First Friday in Florence
9	Singing @ LCNH
14	Youth Group Christmas Party
26	Thursday Mid-week service (rescheduled from 12/25)
29	Young Men Conduct 6 PM Service

FELLOWSHIP - INVOLVEMENT

Elder: Gary Russell

Deacon: Keith Behel
Keith Medley

The first Christians made a point to be together – to have fellowship with each other. They spent time together spreading the message of the gospel, eating together, sharing with each other and praising God. In Acts 2:47 we learn “the Lord added to their number daily those who were being saved”.

We have many opportunities through the year to imitate these early Christians. There is a wide variety of activities and fellowship opportunities for us to choose from. Below is a sample of the things we have planned for 2019. Refer to the calendar for a more complete listing and listen for additional opportunities throughout the year.

FAMILY DAY – March 10

- All members invite your family to come and worship with us.
- Enjoy being with your family the rest of the day.
- Invite friends and others to come.
- Parking – Paul Abernathy

HOMEcoming – August 25

- Special effort is made to invite people who have moved away that once worshipped with us.
- Turn in names and addresses of those you know that live away to Glenda Behel. Add names of families and friends who no longer attend church. We would like them to come back.
- We will have lunch in the annex. Meat will be provided. Members bring everything else.
- Members will be asked to help set up tables and clean up.
- Parking – Paul Abernathy

BARNABAS TEAMS: These are a great source of fellowship as well as providing outreach opportunities. See details in the Community Outreach section.

FELLOWSHIP ACTIVITIES:

- Ice Cream Supper- July 21 after PM service at home of Jerry & Charlotte Dean.
- Trunk-or-Treat - October 27 after Sunday evening service.
- Behel/Crowell Barn Party
- Carson’s Fall Party
- Last Wednesday each month - Catered fellowship meal beginning at 5:15 p.m. until 6:30 in the annex. Mark Simpson & Keith Medley coordinate.
- Easter Egg Hunt - To be held April 14 in Killen Park. Robby & Heather Young-Coordinators.

- Widow-Widowers Care
 - ❖ This program is designed to encourage fellowship, care giving, visitation, and to assure that the Christian family does not neglect the needs of the widows and widowers.
 - ❖ We provide a special dinner honoring the widows and widowers hosted by the elders and deacons on October 13, 2019. Mike Alexander is coordinator.
 - ❖ A team of couples serve as the coordinators of this work. Luke & Allison Brewer, David & April Clark and Robby & Heather Young are the coordinators.
- Newcomers Involvement: “Keepers” - Elders - Coordinators.
 - ❖ While not technically dealing with family strengthening, we need to reach out to the new families in the congregation and insure they are rapidly assimilated in the Killen family. We will invite them into small group environments with the visitation teams to expose them to other members more and acquaint them with the other church activities. This is the regular responsibility of the team leaders.
 - ❖ We will aid newcomers in becoming familiar with the various jobs that are rotated between members who volunteer. Coordinators – Doyle & Linda McDonald.
 - ❖ Elders and/or ministers strive to meet with all newcomers before or shortly after they become members of the Killen family. Elders will provide workers cards so new members can select areas in which to serve. Data will be given to the proper people to allow service in each area.
 - ❖ Insure the Barnabas Visitation Program, 39ers, youth group, etc. are aware of opportunities to make newcomers welcome and help them find activities meeting their needs at Killen.
 - ❖ Newcomers’ photos will be taken by Elaine Kelley and placed on the bulletin board to help everyone get to recognize them.
 - ❖ We strive to aid members in developing relationships which encourages them to be as fully involved in the Lord’s work as possible.

WORSHIP

Elders: Terry Brown
Doyle McDonald

Deacons: Kerry Peck
Norman Holladay
Gatlan Vinson

OUR AIM AT KILLEN IN 2019

- All collective worship opportunities are times when we gather together to praise, pray, study give of our resources, enjoy the fellowship of the family, encourage one another and especially partake of the Lord's Supper (Sunday). We are commanded to worship in spirit and in truth (John 4:24).
- Because so many are using electronic Bibles and study tools we have provided open access WiFi throughout the building. Security measures are in place to minimize access to inappropriate sites.
- Everyone involved in taking a leading or serving role in our collective worship periods is encouraged to be on time and be diligently prepared for their role.
 - ❖ Those who lead in prayer should ask in advance for the names of those especially needing prayer as well as particular issues the elders request prayer for.
 - ❖ Those who lead singing are encouraged to prepare songs using the PowerPoint system in every service and to prepare songs appropriate to the lesson plan for that service.

SERVICES

- Regular worship services – 10:00 AM and 6:00 PM each Sunday.
- Singings at Lauderdale Christian Nursing Home – 2nd Monday night of each month at 6:30 PM.

AUXILIARY SERVICES

- Communion to sick and shut-in - Lord's Supper taken to homes of sick, shut-ins and hospitalized as requested. Roy Newton coordinates.
- All services are streamed live on the Killen Church of Christ page on Facebook. These are available real time and for a few weeks later for anyone to listen to the whole service. All that is required is a high speed internet service and computer or smartphone.
- CDs of our worship services are available for free. DVD's are also being made available of some special services and presentations. There is sign-up list and tape pick-up rack to make this more accessible. Floyd Moore coordinates.
- Nursery - Designed to meet the needs of parents who wish to leave their babies with attendants while they worship. Heather Lawson coordinates.
- Cry Room - A good place for mother's or father's to train their small children during worship.
- Ushers – See page 10 for detailed duties of ushers and greeters.
- Conduct services at El Reposo as scheduled. Kerry Peck coordinates.
- Conduct services at Lauderdale Christian as scheduled. Kerry Peck coordinates.

ASSIGNMENTS:

- Prepare assignments each month – Norman Holladay
- Provide assignment instructions – Kerry Peck & Norman Holladay
- Wednesday night assignments – Gary Russell
- Coordinate young men leading services every fifth Sunday night – Jess Eastep
- Count attendance – Mark Simpson (coordinator)
- Prepare floral arrangements – Amanda Gooch

- Communion room cleaned and neatly kept – Dave & Cindy James
- Communion supplies and instructions – Mark Wood and Ken Kelley
- Provide baptismal assistance (back-up) – Brian Abernathy and Nancy Newton
- Provide cards for use by congregation for sympathy and sickness – Becky Lester
- Provide cleaning of baptismal area/garments (back-up) – Ken & Connie Waddell
- Coordinate special communion delivery to shut-ins – Roy Newton
- P A System: Audio & Video Controls – Gatlan Vinson, Coordinator.
 - ❖ Audio Operators: Keith Behel, Gatlan Vinson, Marty Wallace
 - ❖ Video Projector operators: Russell Kershaw, Robert Staples, Gary Russell, Terry Brown, Zack Crowell, Steven Russell
 - ❖ Audio Visual includes operating P A System and the video projector for worship service. It also involves streaming our services live on Facebook. If you would like to be involved in this ministry please see Gatlan Vinson. 256-740-7236
 - ❖ Service Streaming – Jess Eastep
- CD Duplicating – Floyd Moore
- Video Recording – Marty Wallace or Jess Eastep
- Tracts – Keep tract racks supplied
- Ushering – As assigned

DUTIES OF USHERS AND GREETERS

Ushers and Greeters will be assigned specific locations

GREETERS

- Greeters are assigned at the West door (main foyer entrance) and East door (beside back covered drive thru).
- Welcome everyone to Bible classes and worship services.
- Visitors receive priority.
- Insure visitors are shown to appropriate classes.
- Assigned greeters may take their seats in auditorium 5 minutes after service begins.
- Greeters should be on station before Bible class and between class and worship on Sunday morning.
- Greeters wear badges at each service for the benefit of our visitors.

USHERS

- Serve at Worship services Sunday mornings and Sunday nights.
- Be ready to assist elderly.
- Be ready to assist handicapped.
- Welcome all visitors.
 - ❖ Help find seats.
 - ❖ Learn seating patterns of members to assist visitors finding them.
- West door usher answer telephone.
- Sunday night ushers close doors at each end of hall where communion is served.
- Assist with communion at back. One man serves cry room and nursery (1 tray); remainder serve auditorium starting from back.
- At least three ushers on Sunday night.
- Ushers wear badges at each service for benefit of our visitors.
- Ushers remain near their assigned station after making their check outlined above.
- Center ushers insure sufficient ushers are present and coordinates usher activities.

MEDICAL EMERGENCIES

- Ushers are to be familiar with the list of medical personnel in the congregation that is posted in the main foyer coat room.
- Ushers need to be aware of the locations of Dr. Ashley, Dr. Florida and the trained first aid people.
- When a need arises, ushers are to take action to get the proper assistance.
- The lead usher should assist the medical personnel as needed. All ushers should be aware of the first responder bag, oxygen tank, and defibrillator in the coat room.
- The usher assigned to the west door shall be notified if a 911 call is needed and immediately make the call.

BENEVOLENCE

Elder: Tim Ashley

Deacons: Floyd Moore
Randy Fannin

As Christians who are following the example of Christ, we are interested in each individual and whatever their need. Christ had compassion for people and met their need, whether hungry, sick or burdened with sin. We have examples of feeding the five thousand and healing the lame. He offered hope to those living in sin (the woman at the well and the woman caught in adultery). He suggested ways to be truly followers to those who were searching – the rich young ruler (get rid of the distraction of money) and to Nicodemus (he must be born again). He met people where they were in life and therefore His suggestions, directions and actions were not uniform.

Similarly, our reactions cannot be uniform. As we look for ways to minister to those around us, we may find ourselves meeting physical needs in some, emotional problems in others, and spiritual issues in others. Since we all have the sin problem (Rom. 3:23), the spiritual problem (separation from God) would apply to all. We cannot hope to teach or preach successfully to those who are hungry or physically ill beyond their ability to accept the word. However, we cannot forget as we minister to physical needs that we all need the hope of peace in Jesus.

Jesus instructed His disciples to witness in Jerusalem, go throughout Judea and Samaria, and then to the uttermost parts of the earth (Acts 1:7-8). Therefore we need to start at Killen and minister to those around us and be “witnesses” to all. We cannot forget the gospel plea and the hope of peace that Christ offers through his suffering. We must offer our services as followers of Christ who have the privilege of giving that drink of living water which relieves real thirst (John 4).

Compassion evangelism – Each Christian should be equipped to seek opportunities to help spiritually whenever they provide physical help (financial, food, gas, etc.). Training will be provided on how to open the door and initiate a conversation regarding the person’s spiritual condition. This will include their relationship with God and their need to be part of His church. The elders and deacons who are heavily involved in the ministry of Benevolence will lead this work and provide guidance and training on how to do this.

Financial needs coaching – A few volunteers are trained to provide simple budget planning to assist the chronic recipients of financial need and those who are not familiar with budgeting practices. This is NOT to imply the church become a financial planning organization but rather that we help others become better stewards of their resources.

GOALS

- To help the physical needs to be met in a manner that is most responsible use of the Lord’s money.
- To provide opportunity to plant the seeds of the Gospel message to those who are hurting.
- To follow the pattern Jesus provided of visiting the sick and ministering to their needs.
- To assist those facing shortage of physical needs by also helping them toward long-term stability.

TYPES OF BENEVOLENCE

- Assist Nursing Homes:
 - ❖ Lauderdale Christian Nursing Home & El Reposo – Wendell Hathorn serves on the Board of Directors.
 - ❖ Other nursing homes in the area are assisted in various ways through organized programs.
- Organized child care – Support is given to:
 - ❖ North Alabama Christian Children Homes – Randy Fannin serves on the Board of Directors.
 - ❖ Child Haven
 - ❖ Potter Children’s Homes
- Miscellaneous Organizations we support:
 - ❖ Disaster Relief Effort, Inc. – (Nashville TN) Provides help to victims of natural disasters in the US.
 - ❖ International Health Care Foundation – Involved in the medical field in Tanzania, Ghana, Nigeria, and Honduras. The Gospel is being taught and obeyed. Tim Ashley serves on the Board of Directors.
 - ❖ Healing Hands International – assistance is provided to help victims of disaster internationally.
- Special Benevolence:
 - ❖ Food Teams – Linda McDonald (Coordinator)
 - ❖ Explain program to new people serving on committee.
 - ❖ Contact the appropriate food team in case of a death.
 - ❖ Ladies who are willing are assigned to one of several food teams who meet the food needs.
 - ❖ Transportation – Floyd Moore, Randy Fannin,
 - ❖ Pantry has food and other items for distribution to appropriate needs; congregation will be asked to restock as needed. Floyd Moore coordinates.
 - ❖ Clothing – the congregation will be called on to provide as needs arise.
 - ❖ Hospitalized and shut-ins: assist sitting with sick in hospital or at home as needed.
 - ❖ Recovery programs – Ross Hargett (coordinator)
 - ❖ Assist members and those from community getting help with addiction recovery through facilities like Project Rescue (men) and New Beginning (ladies) facilities.
 - ❖ Provide follow up efforts through the visitation teams to encourage and provide teaching opportunities for the individuals and families.
- General Benevolence – Floyd Moore, Randy Fannin, David Lawson
 - Assist needy cases. Interview those requesting help to understand their needs.
 - ❖ Take care of emergencies immediately
 - ❖ Bring special cases to the attention of the elders.
 - ❖ Oversee hospital equipment – Floyd Moore, Randy Fannin
 - ❖ Keep records of equipment
 - ❖ Keep in good condition
 - ❖ Check equipment in and out.
 - ❖ Prepare Christmas baskets for needy and those who are shut in. Ladies Service Group coordinates preparation.

GUIDELINES FOR BENEVOLENT DECISIONS:

1. Requests for help must be made at least 3 days before deadlines (for rent, utilities, etc.). If we do not have time to review, we cannot help.
2. Work closely with Glenda Behel to obtain SeanTracker data or any other help to know history of requests.
3. Be especially helpful with member of Killen Church.
4. Be lenient/generous with first time requests.
5. Repeated requests require further investigation.
6. If there are repeated requests, we ask the committee to arrange for budgeting help or other approaches to help the requester to get control of their financial situation.
7. If needs are very long-term, the committee should meet the immediate needs and discuss the best long-term approach with the elders. It will be good if the committee can provide a recommendation for the long term. Long term help is to be limited to members of Killen Church
8. The Pantry is open to all who need it.
9. We would like all members of the Benevolent Committee to be on the list at Foodland approved to sign for benevolence food and charge it to the church.
10. The Committee has a budget of \$3,000/month. Unspent budget does not carry over to the next month, but appeals can be made to the elders if there is a reason to increase a month's budget.
11. When help is approved, Terry, Ross or Jerry can write checks to organizations or any elder can use credit cards for the church as appropriate. Do not give cash to individuals. Pay bills instead.
12. It is the elder's intent to refer all benevolence requests to the Benevolence Committee for action. The committee does not need elder's approval except as discussed in item #7 above.

EQUIPMENT AVAILABLE FOR LOAN

- ❖ Wheel Chairs
- ❖ Lift Chairs
- ❖ Commode Chairs
- ❖ Commode extensions
- ❖ Hospital Beds
- ❖ Walkers
- ❖ Walking sticks
- ❖ Walking Sticks
- ❖ Crutches
- ❖ Stools (tub or shower)
- ❖ Stools (larger type)
- ❖ Grabbers

MISSIONS

Elders: Doyle McDonald
Tim Ashley

Deacons: Norman Holladay
Wayne Orr
Jackey Watkins

OBJECTIVES OF OUR MISSION WORK

“To seek and save the lost” (Luke 19:10)

Evaluate each work annually for effectiveness and adjust the mission plan accordingly.

MISSION WORKS IN THE UNITED STATES

- Northern Michigan – Beginning in May 2019, Killen will help support Brother Chuck Anderson in 6 month effort to revive the congregation of Northern Michigan.
- Tylertown, Mississippi – We continue to support Shun Evans, a preacher from Jackson, Mississippi. Attendance is between 40-50 at this time.
- Melvin Whitlock – Melvin works with the Westside Church of Christ in Leighton and Killen will be providing some support for him. Killen also provides air time on radio station WMXV 101.5 FM. The spots are aired Wednesday through Saturday at various times during these days.
- U N A Christian Student Center (Josh Webster) – Killen along with other congregations in this area, have been involved in the support of this work for many years. Under the able direction of Josh Webster it continues to have a very positive influence on the lives of the many young men and women who participate in the activities of the Student Center. Hal Gist serves on the Board of Directors.
- Northwest Shoals Christian Student Group – A Christian Student Group for the Northwest Shoals Community College continues to grow. This effort began in 2008 and is called “Patriots for Christ”. Tom Carter has been very active in this effort. The Tuscumbia Church of Christ leads this work.
- Harbor Springs, Michigan - Brother Dale DuVerney moved to Harbor Springs in 2017 to concentrate on building the church in Harbor Springs. Killen provides partial support for Dale.
- Plans are to go to Witchita KS, Emporia Road Church to do evangelistic and VBS.

OUR CONTRIBUTION ON FIRST SUNDAY IN JULY

The use of the 1st Sunday contribution in July will go to Wayne Barrier – World Evangelism.

FOREIGN MISSION WORK:

- Albania – Killen has been involved in this work in Korçe since 1995. The church in Maryville, TN oversees this work. Killen provides partial support for Albert Cepi. More information may be found at: <http://www.korcachurchesofchrist.com>.



- India:

- ❖ Vinay David – Killen has the oversight of Vinay's work. He now has a facility and is developing a preacher training school for New Delhi and northern India. He has translated a number of tracts and Bible Correspondence courses into Hindi. His work involves extensive travel from state to state. Vinay's email address is: vinay_david2002@yahoo.co.in
- ❖ John Deen Muppidi – John continues to work to develop areas to train the youth in his state. He is the director of the preaching school at Skinner's Garden Orphan and Widows home. He assists his father with other aspects of the work there--including a computer lab and annual Youth Rally. John taped TV Programs while in the US in his native language to be broadcast in his home state. The government has approved the school for Orphans at Skinners Garden. John's work is overseen by West 160 Church of Christ in West Plains, MO.
- ❖ M. Samuel Raju – Brother Samuel is the father of John Deen. He oversees the operations at Skinner's Garden and the new preacher training school at a nearby town. He has wide experience in preaching, training preachers, and organizing benevolent works. Samuel's work is overseen by the West Corinth Church of Christ in Corinth, MS. More information may be found at: <http://skinnergarden.org>.
- ❖ O. Jayarao – Killen provides full support for Brother Jayarao and his family, Vasco-Da-Gama, India.
- ❖ Wayne Barrier – World Evangelism – Wayne works under the oversight of the Double Springs Church. Wayne does missionary work in India and Southeast Asia. He also coordinates Bible literature and teaching programs which are presented by the native people. His website is www.worldevangelism.org.



- Pacific Island work:

- ❖ Randy English and his family have been in the Pacific for 30 yrs. They have done a marvelous job and have touched many lives, including many of us at Killen. They are actively involved in an exciting new radio work which will spread the gospel to the entire South Pacific. More information may be found at <http://thesonlight.wix.com/updates#!updates>
- ❖ Rocco Pierce – Killen is the oversight eldership for Rocco. Rocco serves as director of a training school for native preachers in Fiji. Killen serves as the sponsoring church with assistance from a number of other churches. Rocco is the director and his son, Jason oversees the curriculum. Both teach. Rocco's email is roccohugh@gmail.com.
- ❖ Jason Pierce – Jason works in Fiji with his father, Rocco Pierce. See description of the work above. Killen contributes to his support. He is under the oversight of the Henderson Church of Christ in Henderson Tennessee. Jason's email is jasonpierce@gmail.com.



- Nigeria
 - ❖ John Inetianbor – Killen provides full support for Brother Inetianbor, a native of Nigeria. John preaches and follows up on our Bible Correspondence Course students to teach and convert them. The work continues to be very successful.
 - ❖ Chad Wagner – Brother Wagner who is under the oversight of the Austin Chapel Church of Christ in Sardis TN will be assuming the role that Brother Doug Wheeler held in getting funds to Brother John Inetianbor in Nigeria
- Panama – Chris Taylor. The Southwest Church of Christ in Jonesboro Arkansas provides the oversight of Chris's work. Killen provides a part of his support. Chris works to build local congregations by teaching men to be leaders at the local level in their respective towns and villages in Panama. Chris is the son of our sister Shirley Owens.
- Philippines – Eric Jones. Eric continues to work in the storm ravaged areas of the Philippines providing physical assistance and Bible teaching.
- El Salvador – Carlos Sanchez – Killen will be providing partial support for Carlos Sanchez. Carlos is a licensed Psychologist who has degrees from Baxter Institute for Biblical Studies in Honduras. He has worked full time establishing Churches in El Salvador since January 2005. He is married and has two young daughters. The elders of Central Church of Christ in Huntsville, AL oversee his work.

OTHER MISSION WORK 2019:

- Weekly Newspaper Article by Stan Dean – This article is printed weekly on Saturday in the local newspaper. Each article is carefully designed to teach a great Bible lesson.
- Web site – All sermons are being made available for listening and downloading through the church web site. This makes the message available anywhere in the world at any time for those having Internet access. The Internet address is www.killencoc.org.
- Special requests – Killen has received and evaluated many requests for support of worthwhile needs. Because of your generosity a number of requests were honored in 2018. We expect to continue participation in these works as worthwhile opportunities are presented.



ADDRESSES OF OUR MISSIONARIES

Members of this congregation are encouraged to write, call or e-mail or visit the missionaries we support.

<p>Chris Taylor Atartado Postal 0838-1552 Panama City, Panama 256-275-9751 (local call) tayloc_99@yahoo.com</p>	<p>Wayne Barrier 3000 County Rd. 10 Florence, AL 35633 766-2807 wbarrier@hiwaay.net</p>
<p>Vinay Francis David P O Box 4398 New Delhi 110019 India E-Mail: vinay_david2002@yahoo.com</p>	<p>Windsor Park Prison Ministries Buck Griffith 3833 South Staples Corpus Christi, TX 78411 1-361-855-3372 E-Mail: nlbcasa@interconnect.net</p>
<p>Randy & Sharon English 7996 Hilltop Rd. Harrison, AR 72601 E-Mail: SONLIGHT@samoatelco.com</p>	<p>Shun Evans P O Box 6991 Jackson, MS 39282 Home: 1-601-346-4394 E-Mail: shunevans@att.net</p>
<p>John Inteianbor P O Box 12091 Benin City, Edo State Nigeria West Africa</p>	<p>O Jayaro H. No. 105 Near E.S. Manger Hill Vasco-Da-Gama GOA 403802 India</p>
<p>Robert E Jones 603 Woodcrest Residences Guadalupe, Cebu City, Philippines 6000 E-Mail: victorystartshere@hotmail.com</p>	<p>Chad Wagner P O Box 98 Scotts Hill TN 38374 wagner.chad@gmail.com 615-542-6282</p>
<p>Dale DuVerney P O Box 381 Petoskey MI 49770 Phone 989-351-0405 E-mail: daleduverney@gmail.com</p>	<p>Albert Cepi P.O. Box 44 Korce, Albania, Europe E-Mail: cepi.albert@gmail.com</p>
<p>John Dean Muppidi Skinner's Garden Church of Christ Complex Bikkavolu – 533 343 E.G. Disp., A.P.S. India E-Mail: johndeanm@hotmail.com</p>	<p>Jason & Devan Pierce Villi Kesa Ramaqu P O Box 1691 Nabu, Figi Islands jasonpierce@gmail.com</p>
<p>M. Samuel Raju Skinner's Garden Church of Christ Complex Bikkavolu – 533 343 E.G. Disp., A.P.S. India E-Mail: samuel_raju@skinnergarden.org</p>	<p>Rocco Pierce Villi Kesa Ramaqu P O Box 1691 Nabu, Figi Islands E-Mail: roccohugh@gmail.com</p>
<p>Melvin Whitlock Westside Church of Christ 7603 Old Highway 20 Leighton, AL 35646</p>	<p>Chuck Anderson 3595 St. Marys Auburn Hills, MI 48326 chuckanderson@waterfordcoc.org Phone: 248-891-6751</p>
<p>Carlos Sanchez Banco Agricola En El Salvador current # 372-047404-7 ceguizaml@gmail.com</p>	

PRISON MINISTRY

Elder: Doyle McDonald

Deacons: William Dean

Mission: To carry out the great commission of our Lord Jesus Christ by teaching and ministering to those in our local prisons.

HISTORY

- In January 2008 the Killen Church of Christ began an effort to establish a jail/prison ministry. There are presently about 48 men and women involved in teaching God's word in the local jails and Limestone Prison.
- The materials are designed specifically for those in a prison environment and are provided through New Life Behavior Ministries <http://nlbm.org>. We have been supporting Buck Griffith for several years in his ministry of developing these materials and working with the correctional facilities across the US to gain access and provide portable baptisteries for use inside the prisons.



PURPOSE

- To encourage Christians to become active participants in teaching to inmates in the jails and prisons where opportunities exist.
- To encourage Christians that will accept the commandment to teach God's Holy word by conducting training classes on how to teach in the jails and prisons.
- Work to establish a system for monitoring the status of inmates that are Christians after they are released to civilian status.
- Further implement the plan for the inmate release program to assist transition from jail/prison to civilian life.
- To encourage inmates upon release from jail or prison to attend and become active members at Killen or other locations of the church of our Lord Jesus Christ.
- To establish potential locations for jobs for newly released inmates.
- To establish potential living sites for newly released inmates.
- Support attendance at training and encourage opportunities for Prison & Jail Ministry workers.

INVOLVEMENT

- Bill Dean and Jim Smith work together to coordinate activities at the Limestone Correctional Facility.
- Teaching opportunities exist for women at the Florence-Lauderdale County Detention Center.
- Teaching opportunities exist for men at the Florence-Lauderdale County Detention Center and Limestone Correctional Facility.
- Periodic training programs are provided to equip potential teachers for their responsibilities in teaching and to gain approval for access to the facilities as teachers.
- Follow up encouragement is provided by several members directly to inmates to supplement the onsite classes and BCC. Special teaching is provided by letters, text messages and attempts made to gain home addresses for follow-up on release.

COMMUNITY OUTREACH

Elders: Jerry Mitchell
Terry Brown

Deacon: Jay Mitchell

PURPOSE:

Through our involvement in community activities we will be sharing the love of God and showing His grace, mercy and gospel plan. We want to reach out to those in the community to encourage them to know more about God and have a saved relationship with Him. It is our desire that this involvement in service and sharing be an open door to teaching and sharing the message.

OUTREACH TO THE COMMUNITY

- Maintain materials for members to use in outreach such as: Giving them to friends and neighbors, leave in appropriate places for reading, use in benevolent work or in door-to-door outreach.

LITERATURE GIVE-AWAY: Coordinator: Jason Howton

In cooperation with Apologetics Press, give-away of literature about God and His existence, proof of the Bible's accuracy, the plan of salvation, etc. These materials include those appropriate for children, young people and adults. We need several people assisting in each opportunity to give this material. The enthusiastic reception we receive is very encouraging. Plans for give-aways include the following:

- First Fridays in Florence: Jason Howton
 - ❖ The first Friday of each month from March through December, Bible based material will be distributed from a booth on Court Street at no charge to the public.
- Founders Day in Killen: Jay Mitchell
 - ❖ We will distribute the same material as above from a booth during Founder's Day. It will most likely be Friday and Saturday of the second weekend in August
- Farmers Market Celebration in Killen: Jay Mitchell
 - ❖ The same type distribution as above is planned for this event at Killen Park in late August. Exact date TBA.
- Octoberfest in St. Florian: Jay Mitchell.
 - ❖ As above, we will distribute material at this event in early October if we can obtain a booth.
- Other Events.
 - ❖ We will be alert to one or more other events in nearby areas where other audiences may be available for this highly successful outreach.

INDIVIDUAL TEACHING OPPORTUNITIES: Steve Hogan

A large number of teachers are available for one to one teaching. We encourage each Christian to ask for Bible Studies from those we know who need to study the Bible. If you can study with them, please do so. If you are uncomfortable teaching, Steve Hogan will insure someone will help you or if needed, teach the sessions.

BARNABAS TEAMS: Coordinators: Travis & Kaye Rushing

- Barnabas teams provide outreach within our community, encouragement within the church and fellowship among team members. The coordinators role is to:
 - ❖ Oversee the visitation program.
 - ❖ Insure its effectiveness.
 - ❖ Train leaders and team members.
 - ❖ Encourage team members and recruit new members.
 - ❖ Assign members who volunteer to teams.
 - ❖ Designate team meeting weeks.
 - ❖ Plan annual Kick-off for August 11.
 - ❖ Insure assignments are ready for each team meeting.
 - ❖ Review needs and assign to appropriate teams.
- Secretary: Glenda Behel
 - ❖ Maintain cards and files.
 - ❖ Assist with follow-up needs by notifying coordinators or appropriate elders.
- Team leaders: Volunteers among Barnabas members
 - ❖ Plan and notify team members of meetings.
 - ❖ Work with team members to host meetings if they desire to do so
 - ❖ Insure meetings include fellowship, encouragement and appropriate assignments
 - ❖ Encourage team members to complete assignments they have chosen and to place the small assignment forms in the basket provided in the church foyer including all appropriate notations about the visits.
 - ❖ Teams may also wish to do other helpful projects such as singing to the shut-ins or projects to encourage those in need.
- Team Members:
 - ❖ Choose assignments at each team meeting and fulfill them as soon as possible.
 - ❖ Complete assignment forms and return them to the basket in the church foyer. Include date completed and any notations helpful in further follow-up in needed.
 - ❖ Be encouraging in every contact
- Meetings:
 - ❖ The Kick-off on August 11, 2019 will include all team members, team leaders and coordinators.
 - ❖ Each team will meet once a month September through May. Meetings will be staggered by coordinators to insure continuity.
 - ❖ Limited assignments will be available June through August to share opportunities as the team sees fit.
- How to become a part of the Barnabas Program.
 - ❖ Sign the paper on the bulletin board in the church foyer prior to the kick-off meeting.
 - ❖ Or notify any team leader or coordinator at any time during the year.
 - ❖ You will be assigned a team (You may request a particular team if meeting dates or other reasons provide a need).

LADIES SERVICE GROUP: Judi Dean, Coordinator

- Opportunity available to all ladies in the congregation.
- Meetings are each Wednesday morning at 10:00 a.m. in the annex, except for holiday periods.
- Serves the church and the community by showing care and concern for others.
- Special projects are planned from time to time to address special needs.
- Regular meetings consist of a devotional period and project work including sending cards, making visits, preparing food, encouraging community workers and helping with annual fruit basket for the shut-ins and needy.

MEN'S SERVICE GROUP: Coordinators: Norman Holladay and Travis Rushing

- Uses volunteers from the church to fulfill needed projects for those who cannot handle them alone.
- Needs may be identified by the Benevolence Committee, Barnabas Teams, Elders or Ministers.

DISASTER RELIEF LOCALLY AND IN THE SOUTHEAST:

- Teams of volunteers will be established as needed to help families recover from any disaster in an area within range of our support. A pool of tools is available for storm relief work. Robby Young and Wayne Orr have led this work.
- Red Cross Disaster Shelter. The church Annex is available and prepared as a shelter for those displaced after a disaster. The Red Cross will assist in opening the shelter when a need arises. Members from Killen will be needed to staff the shelter until those displaced can move to a longer term solution. Jay Mitchell and Doyle McDonald will serve as contacts for such situations.

WEB SITE/WiFi: Webmaster: Hope Frederick

- Access the website at www.killencoc.org.
- Website contains church bulletin, assignment sheets, calendar information and activities for youth, preteens, 39ers, etc.
- There are links to reference materials that are verified resources.
- Open access has been provided throughout the building for the benefit of those wishing to use electronic Bible study tools. Security is provided to minimize access to inappropriate web sites.
- Please see the "QR Code. When scanned with a smart phone, it will take you directly to the church website.



ADVERTISEMENT

- Lighted sign in front of auditorium along Highway 72 identifies the church location and times of services.
- Lighted Marquee in front of Annex building. This is used to notify those passing on Highway 72 of special events and news. Tommy Pettus posts the messages.
- Highway signs on highways 43 and 72. From the north approach and the east approach to Killen, these signs identify distance and direction to the church building.
- Newspaper article. Stan Dean writes a weekly article in the Courier-Journal for spiritual encouragement. It is sponsored by the church at Killen.
- Postal mailouts. These are used for special promotions such as Vacation Bible School and other outreach events. A mailing permit is maintained for such use.

VISITORS ARE SPECIAL

- Visitor Parking Spaces: Several spaces are designated for visitors in convenient, very visible locations. When a large number of visitors are expected, Paul Abernathy coordinated assistance with parking and traffic in the parking area.
- Greeters: Assigned to be at major entrances. Primary duty is to welcome visitors and assist them with finding classrooms or meeting member they may be looking for.

- Ushers: Special attention is to be given to visitors and their needs.
- See “Duties of Ushers and Greeters” in Worship section of this book

ADDICTION/RECOVERY: Coordinator: Ross Hargett

- Individuals are assisted in some addiction/rehabilitation programs. The goal is to build relationships with participants to develop teaching opportunities. Transportation is provided from local facilities to Bible studies and worship services.

EDUCATIONAL PROGRAM

Elders: Ross Hargett
Jerry Mitchell

Deacon: Brian McDonald
C.J. Ryan

PURPOSE:

We believe that each individual must develop relationship with God through his Son Jesus Christ to the end. Our mission is to equip the Body of Christ with an expanding sound scriptural knowledge of God, Jesus and His church. To grow in understanding of God's Word, in its context and application in our world today. Our aim is to facilitate a healthy, growing relationship between men and women and God through Jesus, to facilitate growth in individuals to be more like Jesus and consequently, allow God to grow the church body to His Church as we read in the New Testament.

PROGRAM GOALS:

- Effectively teach the entire Bible to our children and young people, engaging them in such a way that the Bible is recognized as THE relevant, powerful guide to living and a relationship with God.
- Develop and employ, engaging curriculum for all ages. Ideally one that speaks truth to each generation effectively, but does not get in the way of God's powerful message.
- Partner with parents and families to help raise children that love and serve God.
- Conduct an effective outreach-oriented Vacation Bible School that touches lives, both our children at Killen and in the broader community and world.
- Train and develop teachers and others so that we ensure sustainable resources through which God can work here.

BIBLE CLASSES

- Schedule
 - ❖ Sunday:
 - 9:00 AM – Classes for all ages
 - 6:00 PM – Sunday Evening Preschool Bible Hour (ages 2-5)
Sunday Evening Children's Bible Hour (K - 3rd grade)
 - ❖ Wednesday:
 - 6:30 PM – Classes for all ages
- Promotion Day: Occurs on the first Sunday and Wednesday in August; applies to the Preschool, Elementary, and Teen Departments.

DEPARTMENTAL GOALS:

Preschool Department Heads: Suzanne Peck & Teresa Hogan

- Make sure that every child that comes through is introduced to the God of the Bible and Jesus His Son.
- Help our children understand that God created the world and everything in it, including man.
- Help our children develop a respect for the Bible as God's message.
- Equip our children with a basic knowledge of major Bible characters and their stories.
- Help our children recognize the pattern that obedience leads to reward and sin brings punishment.
- Help our children understand that God loves us and he wants us to love and serve Him, and to love and serve others.

Sunday Evening Children's Bible Hour: Jess Eastep, Coordinator

Elementary Department: Joan Stutts

- Make sure that every child that comes through is introduced to the God of the Bible and Jesus His Son.
- Equip our children with a working knowledge of the Bible and the ability to look up scripture and begin to apply it to life.
- Help our children to understand and be able to distinguish between Old and New Covenants.
- Help our children recognize that sin separates us from God.
- Help our children understand Jesus as God's Son and our Savior.
- Equip our children with an understanding of the Plan of Salvation and God's plan in general for each of us as we give Him our lives whatever we do.

Teen Department Head: Brian McDonald

- Make sure that every teen that comes through is introduced to the God of the Bible and Jesus His Son.
- Help our teens embrace God and develop a personal relationship with Him and His Church
- Help our teens develop a deep, growing personal faith that is real and relevant.
- Equip our teens with a Biblical knowledge for this world where faith is merely tolerated and shallow and frequently marginalized and even attacked.
- Help our teens allow God to use them to change their lives and the lives of others around them
- Challenge our teens to think critically and seek out knowledge for themselves.

Adult Department Head: Joe Quillen

- Make sure that every person that comes through is introduced to the God of the Bible and Jesus, His Son.
- Help adults embrace God and develop a personal relationship with Him and His Church and a deep, growing personal faith that is real and relevant.
- Equip our adults with a Biblical knowledge for this world where faith is merely tolerated and shallow and frequently marginalized and even attacked.
- Help our adults allow God to use them to change their lives and the lives of others around them.
- Help our adults of all ages stay engaged as life- long learners of the Bible and God's will for our lives.

ROLES AND RESPONSIBILITIES

- Educational Director - Brian McDonald
 - ❖ Work with department heads and other deacons with education-related responsibilities to assure all classes have properly trained teachers and appropriate materials and supplies.
 - ❖ Develop and maintain curriculum for Preschool, Elementary, and Teen Departments.
 - ❖ Periodically assess curriculum to assure material covered is scriptural and meets student needs, and that program and departmental goals are being met.
 - ❖ Coordinate with adult department head and elders to plan each new series of Wednesday night adult classes. Announce each class line-up from pulpit and via bulletin.
 - ❖ Assess Educational Program progress and coordinate improvement on a continuing basis.
 - ❖ Serve under the guidance of the elders.
- Assistant Educational Director - C.J. Ryan

- ❖ Lead review of preschool/elementary curriculum and recommend the best direction to support effective Bible teaching.
- ❖ Direct the planning of Vacation Bible School.
- ❖ Assist in planning special projects.
- ❖ Other duties as assigned.
- Department Heads
 - ❖ Make sure classes are staffed with enough teachers each period and provide temporary replacements for sick or vacationing teachers.
 - ❖ Communicate with teachers regularly. Identify and address teacher needs and concerns, and seek help from Educational Director if needed.
 - ❖ Review class size, location, and material requirements quarterly to assure environment is conducive to learning.
 - ❖ Assist the Educational Director in the selection of teachers.
 - ❖ Communicate with Educational Director regularly to share department status.
- Teachers
 - ❖ Properly prepare to provide an effective and spirit-filled class to enrich and guide the students in studying God's word.
 - ❖ Identify and address individual student needs. Seek help from department heads if needed.
 - ❖ Follow-up on absentees to encourage 100% attendance.
 - ❖ Provide individual follow-up for absentees each week. Personal attention may be given to students in special need.
 - ❖ Notify the elders of any situation where their follow-up could help.
 - ❖ Roll sheets will be monitored and records maintained by the church secretary, who will notify the elders when absenteeism is frequent by any person.
- Teacher Training, Orientation, and Development. – Ed. Directors & Dept. Heads
 - ❖ Provide an orientation program for new teachers, to insure awareness and understanding of available resources including equipment, materials, and facilities.
 - ❖ Provide opportunities for potential new teachers and others throughout the congregation to learn under a mentor.
- Wednesday evening adult classes covering a variety of topics are offered throughout the year. During July, all Wednesday evening adult classes meet together for a special series.

SPECIAL EMPHASIS AREAS.

- Get input from congregation regarding potential Wednesday night adult class topics.
- Utilize lessons from the pulpit and in adult classes to emphasize the importance of teachers and to promote teacher recruitment.
- Review curriculum and update as necessary to insure we provide our students the best opportunity to learn the Bible.

SPECIAL CLASSES AND ACTIVITIES

- Because so many use electronic Bibles and study tools we have provided open access WiFi throughout the building. Security measures are in place to minimize access to inappropriate sites.
- Sunday Evening Preschool Bible Hour (Pixie Watkins & Sharon Arnold)
 - ❖ Bible class for ages 2-5 during the worship period.
 - ❖ Lessons relate to basic Bible principles.

- ❖ Consists of Bible stories, singing, memorization drills, and associated activities.
- ❖ Teen girls receive training by assisting the teacher.
- Sunday Evening Children's Bible Hour (Jess Eastep - coordinator)
 - ❖ Bible class for Kindergarten through 3rd grade during the worship period.
 - ❖ Children's worship period with singing, prayer, and lesson led by adults and students.
 - ❖ Lessons relate to basic Bible principles.
 - ❖ Taught by parents of the children and other volunteers.
- Vacation Bible School (C.J. & Anna Ryan: Coordinators, Jerry & Sandra Mitchell: Assistants)
 - ❖ Planning committee meets early in the year to develop theme and lessons to be taught.
 - ❖ Scheduled for July 15-19, 9:00 – 12:00 daily.
 - ❖ Classes for age 3 through 9th grade.
 - ❖ Utilizes learning centers and special activities to enhance the learning experience.
- Puppets
 - ❖ Utilized as part of Vacation Bible School. (Gary and Anne Russell – coordinators)
 - ❖ May also be used to relate spiritual messages to other groups. An advanced puppet team has been developed for this purpose.
 - ❖ Lessons teach Bible principles.
 - ❖ Serve as instructional aid for Lads-to-Leaders puppeteers.
- "Noah's Ark Class" (Special Needs Program: Taylor Harbin - coordinator)
 - ❖ Students with special educational needs are welcomed and taught in an environment fitting their capabilities.
 - ❖ Lessons and activities are developed to meet the needs at the particular learning level of each student.
 - ❖ Teenagers and adults are used in a "coach" role to work one-on-one with the student to enhance learning opportunities.
 - ❖ Special needs teachers work with the teachers of regular classes to provide guidance regarding appropriate material and teaching techniques.
 - ❖ Room 33, designated the "Noah's Ark Room", is dedicated for use by this program.
- Teacher Appreciation Banquet - Mike Alexander: Coordinator
 - ❖ Scheduled for Feb. 25. Teachers and all education support personnel are honored guests.
 - ❖ A meal and guest speaker will be provided for the evening.

EDUCATIONAL SUPPORT

Elders: Ross Hargett
Jerry Mitchell

Deacon: Mike Alexander

PURPOSE:

To provide supporting resources to enable our members to grow spiritually and be better equipped to teach others; provide those we have contact with through correspondence courses the most effective and scripturally sound tools to learn the gospel and follow God's plan to salvation.

BIBLE CORRESPONDENCE COURSE

- Courses offered:
 - ❖ One 8 lesson course
 - ❖ One 10 lesson course
 - ❖ One 12 lesson course
 - ❖ One 25 lesson course
 - ❖ Hispanic course requests are directed to Beltline Church of Christ for follow-up.
- Coordinator – Betty Fannin
- Graders:
 - ❖ Monday – Tori Maggard & Holly Allen
 - ❖ Wednesday – Debra Peck & Alisha Crunk
 - ❖ Thursday - Jeanean Holland & Kip Walker
 - ❖ Friday –Bonnie Coon, & Callie Raspberry
 - ❖ Saturday – Stacy McDonald & Tammy Landers
- Special correspondence – Stan Dean, Jess Eastep & Mike Alexander
 - ❖ Answer questions about Bible subjects
 - ❖ Follow-up on key responses
- Follow-up – Betty Fannin and Glenda Behel
 - ❖ Forward requests for further study and baptism to appropriate congregations or ministers
 - ❖ Refer cases needing special discussion to Mike Alexander, Jess Eastep, or Stan Dean
 - ❖ Make sure success stories are published in bulletin
 - ❖ Mail Bibles to students as needed.

BIBLE CORRESPONDENCE REPORT FOR 2018

Lessons graded and mailed	960
Courses Completed and received certificates	46
New Students added to roll	242
Bibles Mailed	72

40 DAYS OF PRAYER: Keith Hall

A concentrated period of Prayer and Bible Reading through the New Testament designed to strengthen each of us.

LIBRARY

- Librarian – Kaye Rushing
- Continue to develop and improve library
- Books may be checked out by signing the card inside the book cover and leaving it in the checkout box.
- Please return books to the library “return” shelf as soon as you are finished with them.
- Librarian will keep records orderly and in good condition and purchase new books periodically.
- HFL Library
 - ❖ A dedicated library of books, tracts, handouts and DVDs has been placed in room 43 to assist individuals or families with prevention or recovery from problems. Topics covered include divorce, abuse, addictions, financial management, issues with children, and teen problems. These materials are made available to anyone with a need.
For any assistance finding material that is helpful to your specific need please see Ross Hargett.

SUPPLIES AND EQUIPMENT

- Bible class material – Mike Alexander
 - ❖ File and issue for reuse
 - ❖ Purchase new material as needed
 - ❖ Work with curriculum review committee to review material options, get teacher input, and decide if curriculum changes are needed
- Supply Room – Cindy Alexander
 - ❖ Order supplies; maintain sufficient stock for teacher’s needs
 - ❖ Maintain visual aids neat and orderly
 - ❖ Teachers obtain and use supplies as needed.
- Equipment – Floyd Moore and Mike Alexander
 - ❖ Insure projectors, TV-VCR, DVD players, etc., are maintained in order and frequently replaced parts, such as bulbs are on hand.
 - ❖ Portable carts and equipment are to be stored in area outside the teacher’s supply room and in the old conference room (beside patio).
 - ❖ Provide security and scheduling of video projector and laptop for classroom use.
 - ❖ A video/projector laptop is kept in the annex as well as in room 25 for use by teachers. Please do not transport either across the driveway.

ATTENDANCE RECORDS

- Count attendance and ring bell – Ronald Raney, Ernie Brooks. Don Burgess is back-up.
 - ❖ Count attendance and post at each Bible class period.
 - ❖ Ring bell at beginning and end of each class period.

CLASS DIRECTORY

- Current classes and locations are posted at each main entrance
- Maintain the directory boards – Glenda Behel

YOUTH MINISTRY

Elders: Gary Russell
Terry Brown

Deacon: Joshua Quillen
Youth Minister: Jess Eastep

GOALS OF THE KILLEN YOUTH MINISTRY (KYM)

The purpose of the Killen Youth Ministry is always to grow closer to God, serve Him, become leaders in the church, and to grow spiritually with our families and each other.

Our purpose for 2019 will be to focus on 3 areas:

- Seeking – We want to bring new people to every activity we plan. To do this, we are going to be diligent in inviting and being excited about what we have going on!
- Serving – In 2019 we want to look for new opportunities and ways to serve our friends, neighbors and community.
- Family – We want and need to be family oriented. This year we want to have more whole family activities and parents joining us for events. As our society grows further away from this concept, we need to keep our families together as much as possible.

OVERSIGHT & LEADERSHIP

- Youth Minister – Jess Eastep
 - ❖ Close communication and coordination with Gary Russell, and Tyler Alexander to minimize scheduling conflicts with Lads/Leaders, preteens, and College Age activities.
 - ❖ Continue a major role with Gary Russell in the planning and direction of our Lads to Leaders program.
 - ❖ Oversee and lead in planning local youth group and preteen activities.
 - ❖ Oversee and lead in selection of appropriate activities with area congregations.
 - ❖ Lead in individual and group spiritual needs development.
 - ❖ Encourage and coordinate involvement and assistance from parents.
 - ❖ Oversee absentee follow up (send cards after 3 misses).
 - ❖ Encourage teen participation in evangelism efforts.
 - ❖ Plan teen-related evangelistic efforts and coordinate these with the elders.
 - ❖ Participate in elders meetings and handle (as appropriate) teen-related follow-up assignments.
 - ❖ Keep youth website up-to-date.
 - ❖ Work with Tyler Alexander to coordinate Discipleship U. A mentoring program done through small groups of College, Junior High and High School students.
- Youth Director – Gary Russell
 - ❖ Primary oversight of youth program.
 - ❖ Close and direct coordination with each person working with the K-6th grade to insure a smooth transition into our Youth Program.
 - ❖ Ensure a smooth integration and mutual support between the teen ministry and Lads/Leaders programs.
 - ❖ Work closely with Jess Eastep to develop and implement appropriate activities for youth.
 - ❖ Share chaperone duties as necessary.
 - ❖ Develop long-range plans for youth program to support an active involvement of youth and development of spiritual strength and leadership skills.

MAJOR EVENTS AND ACTIVITIES:

Some of our big events in 2019 will include:

Evangelism University (Savannah, TN)	January 18-20
Gulf Coast Retreat	February 15-18
Lads to Leaders Convention (Memphis)	April 18-21
GLOW	TBD
Graduation Banquet	May 5
Maywood Christian Camp (Hamilton, AL)	June 23-29
Titus Camp	July 7-14
VBS	July 15-19
AIMCON (Faulkner University)	July 19-21
Killen Hosts Shoals Area Youth Series	October 20
Fall Retreat	TBD

OTHER WEEKLY OR MONTHLY EVENTS FOR 2018:

EXALT Singing (Veteran's Park – Shelter 2, Tuscumbia)	Monthly (Sept. – April) 4 th Sunday of each month
Shoals Area Youth Series	Monthly (All year) 3 rd Sunday each month
UNA "Songs of Summer" at CSC	Weekly (June - July)
IMPACT	1 st Wednesday (Aug. – May)
Friends Night	3 rd Wednesday night of each month (Aug. – May)
K-6 th grade devotional	Monthly (2 nd Sunday of month)
7 th – 12 th grade devotional	Monthly (1 st Sunday of month)

Many other activities, devotionals, and opportunities for service will be presented as the year goes along. Parents are encouraged to attend a youth meeting each 5th Sunday after evening service. This will be a brief update on youth events and time for questions/concerns from parents. Also, check the Teen Table in the youth wing for calendars.

OTHER OPPORTUNITIES

- Activities provided by the Killen congregation
 - ❖ Bible classes (Sunday mornings and Wednesday nights)
 - ❖ Young Men's Service (fifth Sunday nights – Christian young men lead)
 - ❖ Young men lead our Wednesday worship (after classes)
 - ❖ Parent/Teen devotionals and fellowship activities
 - ❖ Campaigns & Mission trips (as directed by the elders)
 - ❖ Disaster relief efforts.
 - ❖ Visitation group(s).
 - ❖ Projects for "grandfriends" (widows/widowers)
 - ❖ Christian young men participate in nursing home worship, girls attend.

DESCRIPTION OF YOUTH ACTIVITIES AND EVENTS

EVENT	PLACE	TIME	AGES	DESCRIPTION
Evangelism University	Savannah, TN Hardin County High School	Friday night – Sunday morning (Leave at 4:00 p.m. Friday)	7th – 12th grade	Worship/Classes Fellowship for students to learn about Evangelism
KYM Gulf Coast Retreat	Gulf Shores, Al.	Thursday – Sun. (leave at 4:00 p.m. Thursday)	7th – 12th grade	Worship/Speaker. Singing designed for spiritual growth & unity
GLOW	Killen Church of Christ	Friday - Saturday	7th -12th grade girls	Lessons/singing specifically for girls.
Lads to Leaders Convention	Memphis, TN Marriott Hotel and Convention Center	Friday – Sunday	K-Adult	6 month program to help train young people to be leaders in their local churches. At convention, young people compete in different events.
Graduation Banquet	Killen C of C	After worship Sunday night	Seniors (Parents & Grandparents)	Dinner honoring our graduating high school seniors.
Maywood Christian Camp	Hamilton, Al	All week	8 yrs. – 18 yrs.	Worship/Classes/ Sports/Devotionals
Titus Camp	Heritage Christian University	All week	7th – 12th grade	Worship/Classes/ Service Projects/Fun Activities designed to help young people put together a Bible lesson/sermon.
VBS	Killen C of C	9:00 a.m. – Noon	All ages	Classes for Bible Knowledge.
Fall Retreat	TBD	Friday – Sunday	7th – 12th grade	Focused lessons and group activities to enhance unity, spiritual growth, and the youth group experience.
SHINE	Heritage Christian University	TBD	7th – 12th grade	Classes designed for spiritual growth.
EXALT Singing	Tuscumbia C of C	7:30 p.m.– 8:30 p.m. (eat out afterwards)	7th – 12th grade	An hour of praising God through song.
Shoals Area Youth Series	Various Churches	6:00 p.m. – 8:00 p.m. (worship then supper)	7th – 12th grade	Worship at various Churches with lessons designed for young people.
Summer Youth Series	Various Churches	6:00 p.m. – 8:00 p.m.	7th – 12th grade	Worship at various churches with lessons designed for young people.
UNA “Songs of Summer”	UNA Christian Student Center	7:30 p.m. – 8:30 p.m.	7th – 12th grade	An hour of praising God through song.
IMPACT (1 st Wed. Aug. – May)	Killen C of C	5:00 p.m.	7th – 12th grade	Young people work on various projects.

EVENT	PLACE	TIME	AGES	DESCRIPTION
K-6th grade devotional	Killen C of C	After worship	K-6th grade	Lesson/singing/supper. To help young people grow closer to God.
7th – 12th grade devotional	Killen C of C	After worship	7th – 12th grade	Lesson/Singing/Supper To help young people grow closer to God.
AIMCON	Faulkner University, Montgomery AL	Friday – Sunday	7 th – 12 th grade	Weekend event designed to equip students to evangelize their world.

K-6 PRETEEN PROGRAM

- **BIBLICAL PRINCIPLE:** Jesus said, “Permit the children to come to me; do not hinder them; for the kingdom of God belongs to such as these. Truly I say to you, whosoever does not receive the kingdom of God like a child will not enter it at all” (Mark 10:14-15).
- **PURPOSE:** It is very important for our children to see us as parents, engaged in serious spiritual devotion to God. This will be a great opportunity for us to grow and strengthen our relationships with God together as families.
- **WHO:** Jess & Lori Eastep serve as coordinators. Children from K – 6th grade along with at least one of their parents or guardians. If possible, both parents/guardians are encouraged to attend and participate.
- **SCHEDULED DEVOTIONAL PERIODS:** Devotionals are scheduled on the 2nd Sunday night of each month for the K-6th grade. These will be held in the annex and generally will have the following schedule: Some devotionals will be split into groups by age.
 - ❖ 7:15 – 7:25 Prepare food
 - ❖ 7:25 – 7:40 Family devotional (parents will sit with children)
 - ❖ 7:40 – 8:00 Eat together and clean up
 - ❖ 8:00 - Dismiss

LADS-TO-LEADERS

Elders: Gary Russell
Terry Brown

Deacon: Joshua Quillen

THE GOAL OF LADS TO LEADERS

Lads to Leaders program is a tool used by Churches of Christ to provide an effective year-round, Bible-based youth leadership program for students from Kindergarten through College. It has been adapted to our congregational needs here at Killen to equip young people with the knowledge and skills to become Bible school teachers, personal workers, and effective speakers. Young men learn what it takes to be leaders in the Lord's church and are prepared to be future elders, deacons, and ministers. Young women learn what it takes to be effective Bible class teachers and leaders within ladies' groups and classes. These youth can then use these talents in communities and in the Lord's church – not just here at Killen, but also in mission areas.

This is not just a youth program. It is a congregational program. Using the Bible standard of "the old teaching the young", adult mentors assist the youth in training various areas such as scripture memorization, Bible reading, speech preparation, Bible Bowl, and song leading. This gets the entire congregation involved and brings about a spirit of unity. Lads to Leaders also provides an avenue through which young people can be motivated to become responsible Christian leaders in the home, church, community and work force.

BENEFITS OF THE LADS TO LEADERS PROGRAM

Spiritual strength	Ability to get along with others
Self-worth	Ability to deal with authority figures
Communication skills	Personal responsibility and dependability
Personal confidence	Ability to make good decisions
Social skills	Knowledge of the roles of elders, deacons, teachers, preachers and members
Self-esteem	The setting of high standards of personal morality
Personal abilities	Church attendance, giving and conversions
Listening skills	The setting and achieving of goals
Intellectual skills	Adult hope for the future
Self-starter habit	Association with high achievers
Positive attitudes toward problem solving	Skills in honoring and expressing gratitude to others
Desire to learn and lead	Likelihood of attaining higher Christian education

ORGANIZATION OF KILLEN'S LADS/LEADERS PROGRAM

Under the oversight of the elders, our program is headed by Gary Russell, with the assistance of a group of coordinators.

Director: Gary Russell
Coordinators: Russell & Katie Kershaw
Gary & Anne Russell
Jess & Lori Eastep
Joshua & Lori Quillen

Much of the teaching for our program occurs on Sunday afternoons from 5:00 – 5:45 PM. In addition, our puppet students are utilized by Anne Russell in the Sunday night-Pre-School class, as well as in the 3rd Wednesday night puppet shows. They are also used in teaching during Vacation Bible School (not only at Killen, but also at mission points as needed).

LISTING OF ACTIVITIES WHICH WE OFFER & ACTIVITY LEADERS

ACTIVITY	Leader(s)
Boy's Song Leading	Russell Kershaw
Girl's Songs of Praise	Catlyn Watkins, Katie Kershaw
Boy's Speech	Keith Medley & Wes Gargis
Girl's Speech	Carole Medley
Good Samaritan (Elementary)	April Clark & Alisha Crunk
Good Samaritan (High School & Junior High)	Lori Eastep
Puppeteering	Anne Russell, Katie Kershaw, Emily Russell
Bible Bowl (Elementary)	David & Connie Olive
Bible Bowl (Junior High & High School)	HELP NEEDED
Oral Bible Reading	Josh & Lori Quillen
Scrapbook – Individual	Connie Olive
Scrapbook – Group	Kim Nichols
Centurion of Scripture	Brad & Amanda Sellers
Know the Books	Suzanne Peck & Alisha Crunk
Mass Media	Kerry Peck
Pearls	Connie Olive
Teach to Teach	Connie Olive
Keepers	Cindy Alexander
Providers	Russell Kershaw
Debate	Carole Medley & Callie Rasberry
Art Says It	Emily Keelon

If you would like to volunteer, PLEASE let a coordinator know. Also, if you have new ideas that you would like to implement, we're all ears.

Other opportunities exist within the Lads/Leaders framework. If you wish to know more about the program, please visit the website at www.lads2leaders.com



COLLEGE AND YOUNG PROFESSIONAL PROGRAM

Elders: Gary Russell
Terry Brown

Deacon:
College/Young
Professional Minister

Tom Carter
Tyler Alexander

Our theme for 2019 will place emphasis on what is most relevant to our college group as Christians and as students on a college campus.

- Encourage local college students to be active at the Christian Student Center at UNA and Patriots for Christ Programs at NWSCC.
- Provide follow-up with the students after they leave high school to encourage faithfulness and maintain contact throughout time in college.
- Coordinate “Freshman Friends” program.
- Work with leaders in the College/Young Professional groups to plan activities.
- Provide college and young professional class with visitation assignments.
- Attend and participate in various activities at the Christian Student Center and Patriots for Christ throughout the year.
- Conduct services at local congregations upon request to visit and fellowship with fellow Christians and provide opportunities for the men to lead in the worship assembly.

Activities	Date
Songs of Summer @ UNA	Sundays during Summer
End of Summer Party @ Lake House	Summer 2019
Devotionals @ UNA CSC	Thursdays during Each Semester
Progressive Dinner	Christmas Break 2019

WOMEN'S MINISTRY OPPORTUNITIES

PURPOSE:

Women of Killen Church of Christ are service minded, relationship oriented and we want to grow spiritually! The goal of this section of the Program of Work is to provide a useful resource to inform and encourage women to take an active part in opportunities to serve within our congregation and community; to deepen our relationships with each other; and to encourage each other to live Christ-centered lives!

Every woman at Killen is asked to complete an Involvement Sheet to choose the areas of service where they would like to use their time and talents. If you haven't done this or want to update your Involvement Sheet contact Glenda Behel.

SERVICE:

FOOD TEAMS: One opportunity to serve our church family is volunteering to help provide meals to members who have experienced a death in their family or to members who need meals during a time of sickness. Food team members are assigned from those who indicate on their Involvement Sheet that they want to be a part of a food team. Each team is made of ten ladies, and each team has a team leader. Linda McDonald has agreed to be the contact person for the congregation when a food need is determined. Once she is contacted, Linda will contact the appropriate food team leader, who will coordinate the preparation of meals with other team members. Teams will rotate on a **per need** basis. If several members of a team are able to serve, that team's leader may contact the leader of the next team to combine teams to meet the food needs of those being served. Linda McDonald will need to be notified that two teams have combined so she will know which team leader to contact next.

LADIES SERVICE GROUP: All ladies of the congregation are invited to meet with this group every Wednesday morning at 10:00 am (except during holidays). A devotional time is followed by various service projects including sending cards, making visits, preparing a meal for shut-ins, sending exam time snack boxes to students and special benevolence activities. Each month two ladies are responsible for planning the devotional and service activities for that month's meeting. Contact Judi Dean for more information about this group.

WEDDING AND BABY SHOWERS: Showers are given for brides and new moms and dads to congratulate and encourage them during these life changing events. Willingness to serve on a shower team is indicated on the Involvement Sheet. Shower Teams are assigned based on volunteers and each team will have a team leader. When a member of our congregation becomes aware of the need for a wedding or baby shower, Amanda Gooch is to be contacted. She will contact the shower team leader of the appropriate shower team. Teams are made up of six members, and each team rotates on a per event basis. If several members of a team are unable to serve, that team leader may contact the leader of the next team to combine teams to have enough people to host the shower. Amanda Gooch will need to be notified that two teams have combined so she will know which team leader to contact for the next shower.

OUTREACH:

PRISON MINISTRY: Our congregation is actively involved in a very effective prison ministry which includes teaching classes for women at the Florence Lauderdale County Detention Center. Teaching is rotated with other area congregations. If you can teach or would support this ministry by going with a teacher, please contact Joan Stutts.

RECOVERY MINISTRY:

Killen has been providing support to individuals who need addiction recovery/rehabilitation services for several years. In 2014, a local recovery program began allowing their participants to attend services at Killen. We have become actively involved in building relationships with these women and participants in other recovery programs so we can develop teaching opportunities and help them after completion of a program. Specific ways ladies of the congregation can help include:

- Providing transportation to classes, services, and/or fellowship activities, including driving church vans;
- Writing cards to individuals who are in recovery programs;
- Developing relationships with ladies attending Killen in order to encourage them as they progress through the recovery process;
- Volunteering to hold Bible studies for these ladies;
- Mentoring recovery program graduates who are members at Killen and who choose to participate in a "life plan" which guides them in making life decisions as they transition from a recovery facility into traditional living arrangements;
- Providing support, accountability and spiritual enrichment to these ladies to help them stay faithful and minimize the risk of relapse.
- Contact Ross or Eva Hargett or Susan Brown to get involved in this area of service.

MISSIONS: Acts 4:20 says, "We cannot stop speaking of what we have seen and heard". Like Peter and John, we are all called to share the things we have seen and heard because of the love of Jesus. We have many opportunities to be involved in mission work within our own community, in other stateside mission points and in other countries. Every year mission teams travel to work with missionaries we support, and each of those involved is forever changed by the experience. Please see the Missions section on page 14 for more information about our efforts to reach the world for Christ.

SPIRITUAL EMPHASIS:

TEACHING BIBLE CLASSES: There is no greater joy than to share with parents in the awesome responsibility of guiding their children to Christ. As a Bible class teacher, you can encourage the young people of our church family to seek God first in their lives. You may also be willing to teach ladies' Bible classes. Classes for women allow us to take advantage of the natural mentoring that occurs when ladies of all ages meet together to study God's word. Please express your interest in teaching by indicating it on your Involvement Sheet.

WOMEN'S RETREATS:

Besides being a lot of fun, retreats offer women a break from routine responsibilities and an opportunity to spend quality time with sisters in Christ, digging deeper into God's word. Retreats for ladies in Adult 1 and 2 Bible classes are planned annually by members of the classes. Church wide retreats for all ages are being considered. If you have an interest in helping plan these events, please indicate that on your Involvement Sheet.

LADIES' DAY: A great way to spend Saturday morning is to be a part of our annual ladies' day! Speakers will stimulate our desire to live a Christ-centered life and the luncheon that follows is a treat for all! Please indicate on your Involvement Sheet your desire to plan and participate in our Ladies' Day. March 17, 2018 has been set for Ladies Day.

FUN AND FELLOWSHIP:

We all need time to have fun and be together with the goal of getting to know each other better! Sharing fun creates relationships and encourages us to share "below the surface".

NIFTY FIFTY BUNCO: Join these ladies for a fun-filled night and a time to get together to relax and get to know each other better! Listen for announcements or watch the weekly bulletin for location, dates and times of these events.

NOTE: Additional information about Prison Ministry, Missions, and Educational (teaching) opportunities can be found in the Program of Work under those headings. Also, updated Shower and Food Team lists will be posted in the foyer as changes occur. Detailed procedures for all women's ministry opportunities are compiled in the Women's Ministry Booklet, which will be available for every member. See Glenda Behel for copies of this booklet.

COORDINATORS:

Catlyn Watkins, Amanda Sellers, Amanda Gooch, Pam Ashley, Teresa Hogan and Elaine Kelley have been asked by our elders to coordinate activities for our Women's Ministries. Please let any one of these ladies know if you have suggestions, questions or comments about any of the opportunities presented here or suggestions for additional ways we can accomplish these goals:

**WE WANT TO BE POINTED TOWARD JESUS,
TO GROW IN OUR SPIRITUAL WALK,
TO ENCOURAGE AND SERVE EACH OTHER,
AND TO TAKE THE GOOD NEWS OF JESUS WITH US WHEREVER WE GO!**

THIRTY-NINERS

Elder: Doyle McDonald

Coordinator Johnny Peck

PURPOSE:

Provide opportunities for fellowship and encouragement for those 55 and older in a loving and fun spiritual environment; to seek opportunities to reach out to others in the same place in life and bring them in with the hope of teaching or encouraging them as well.

ORGANIZATION

- Coordinators – Johnny & Debra Peck
 - ❖ Work with the members to identify suitable and desired activities for group participation.
 - ❖ Work with the elders and deacons to learn how to most effectively support the needs of this group.
 - ❖ Meetings - Meetings are called as needed to schedule activities and handle opportunities. Activities are scheduled throughout the year.
- Membership
 - ❖ Members of the Thirty-Niners have endeared themselves to the community and congregation through their great cooking and wonderful outlook on life. This serves as a great outreach to bring in others that need, or are looking for a place to belong after the lifestyle changes.
 - ❖ Anyone approaching or over the age of 55 is welcome to become a part of this group (no age check is required).
 - ❖ Participation is encouraged for every activity but is not required since individual needs and availability changes.

ACTIVITIES

Activities are planned throughout the year to provide fellowship, spiritual enrichment and support for US mission sites. The bulletin board in the south foyer is designated for current information regarding these activities as well as photos from past activities.

FACILITIES AND OTHER PROPERTIES

Elders: Ross Hargett
Terry Brown

Deacons: Mark Allen
Marty Wallace
Ken Kershaw
Dan Heideger
Anthony Vinson

PURPOSE:

To provide appropriate, safe and well maintained facilities to support the collective worship, educational and fellowship activities of the church; provide suitable facilities so that the teaching and fellowship of those in the community may be most effective.

FACILITIES MASTER PLANNING FOR FUTURE GROWTH

- Continue to develop a “master plan” for the Killen Church of Christ site for most effective and efficient utilization of the land, buildings and financial resources to insure the buildings are used to carry out the growing needs of the church in Killen.
- The Facilities Planning Team tasked with:
 - ❖ Develop proposals for expansion and modification of our present structures to include new construction options with consideration given for impact on present facilities and parking requirements.

2019 FACILITIES PLANS

Prioritized master facilities renovation plan with scopes and budgetary estimated has been prepared for the next 3 years. This includes the following.

- ❖ Remodeling rooms 51-59 to meet needs of new curriculum.
- ❖ Renovation of signs in front.
- ❖ Renovation of gutters on south breezeway.
- ❖ Upgrade parking lot lighting.
- ❖ Renovate south foyer restrooms.
- ❖ Kitchen lighting and ceiling tile upgrade.

BUILDING MAINTENANCE ASSIGNMENTS

- Major maintenance coordination on site – Dan Heideger.
- Structural and carpentry maintenance – Wayne Phillips, Stan Thompson, Mark Allen, Dan Heideger
- Electrical maintenance – Ken Kershaw, Mark Allen, Marold Pigg, Ken Myrick, Jerry Dean, Robert Staples, Marty Wallace
- Plumbing – Tommy Pettus
- Heating & Cooling – Mark Allen, Chris Bevis
- Baptistery – Don Owens
- P A System – Keith Behel, Gatlan Vinson and others as assigned.
- Vacuum Cleaner Repair – Wayne Orr
- Pest Control – Mark Simpson coordinates with the service technicians.
- Custodial service for auditorium, lobby, and balcony is handled by members; assigned by Mike Alexander.
- Janitorial service for all classrooms, restrooms, halls, and annex on a full time basis Anthony & Glenda Vinson.
- Stocking of disposable supplies for the annex – Heather Young & Cindy Alexander
- Lighting Maintenance – Mike Stevenson
- Stocking & coordination of Annex kitchen – Andrea Shelton

OTHER SERVICES

- NOTE: open access WiFi has been provided throughout the building for use by those who desire to use web-enabled Bibles and study tools. Security is in place to prevent access to inappropriate web sites.
- Unlock building – Lewis Mason
- Turn off lights and secure building- We ask that the last person out of the building ALWAYS turn off all the lights and be sure all doors are locked.
- Maintain tables, coat room and coat racks in both lobbies – Becky Lester

PARKING

- Support for guided parking during major services and special events will be coordinated by Paul Abernathy with assistance from others.
- We request our members be considerate of elderly members and visitors and leave adequate space open near the building.
- Adequate handicap accessible parking is provided close to the building. We request that these spaces be used only by those needing them.
- Parking outside of designated spaces creates a problem with traffic flow and emergency vehicle access.
- Adequate parking is available in the back lot near the soccer field and we encourage those who are willing to park there and leave spaces closer to the building for those less physically able to walk longer distances.

GENERAL CLEANING

- Maintain storage areas and storage building - Mark Simpson
- Special cleaning of other areas - as assigned.
- Dispose of leftover food from refrigerator and cabinets. Glenda Vinson & Kandi Simpson, Andrea Shelton.

CHURCH VEHICLES

- Maintenance - Mark Simpson
- Schedule of route and drivers – Doyle McDonald
- Special scheduling requests for use of van or bus – Glenda Behel

USE OF ANNEX

- Annex has been designated as a possible shelter in times of local emergency.
- The Red Cross and Emergency Management Agency has provided training to several members of the congregation to properly staff the facility as needed.
 - ❖ Killen contact person – Doyle McDonald
 - ❖ Emergency Committee – The members trained by the Red Cross will be used as appropriate for the disaster; elders to coordinate
 - ❖ Red Cross will operate Post Disaster shelter as needed.
 - ❖ Provide access for Red Cross - Bill Brown, Jack Watkins
 - ❖ Annex is wired for generator operation. Contact persons: Robert Staples and Ross Hargett.

GROUNDS AND PARKING AREAS

- Includes church building areas as appropriate. Coordinator - Mark Allen
- Church lawn grass cutting by men of the church as assigned.
- Maintain church mowers- Travis Rushing.
- Planters and shrub beds around annex, auditorium, and new wing – Travis Rushing.
- Keep back property bush-hogged. - Mark Simpson – Coordinates.

USE OF FACILITIES

The use of our facilities is encouraged for members of the congregation. It is requested that any usage be appropriate and not of questionable nature. Those using the facilities are responsible for ensuring the lights and heating/cooling are turned off upon completion and that the area is cleaned and restored to previous configuration. Scheduling of any part of the building should be coordinated through the secretary to avoid any conflicts. The building is available to funerals but all music used shall be a cappella. Some CDs of appropriate music are available for use for funerals. Rules for the use and care of the annex are posted in the annex and a copy is on the next page of this book. Copies may also be picked up from the office.

WEDDINGS / WEDDING RECEPTIONS

Applications and copies of the rules for using the facilities for weddings may be obtained from the office. A copy of the wedding guidelines is included in this book. All applications are subject to elders' approval. Keith Behel is responsible for coordinating scheduling of the operator and custodial support for weddings or wedding receptions. He will work with the secretary and other designated operators to ensure the appropriate support is given to the event.

FUNERALS

When a funeral visitation is requested for the use of the church building the following should be notified.

- ❖ Stan Dean/Glenda Behel to verify availability and notify these others to make sure everything is coordinated.
- ❖ Anthony Vinson – Clean-up before.
- ❖ Gatlan Vinson – Operation of audio/video system.
- ❖ Marty Wallace/Ross Hargett – HPVAC Programmed.
- ❖ David Olive – Singers if requested by family.
- ❖ Jerry Mitchell – assistance with ushering people if a large crowd is expected.

USE & CARE OF THE ANNEX

The Annex is for the use of the members of the Church of Christ at Killen and to an extent for the community. We are pleased to make it available for use. At the same time, we request you care for the annex as you would for your own home.

The annex is to be reserved through the church secretary. Members of the church at Killen may reserve it for any wholesome purpose, so long as it does not conflict with an already scheduled event or a planned church activity.

THE ANNEX MAY NOT BE USED FOR ANY OF THE FOLLOWING:

- Any activity where alcoholic beverages or illegal drugs are in use.
- Any activity which includes dancing or other conduct unbecoming of Christians.
- Any activity that includes instrumental music accompanying spiritual songs.
- Any event that includes soliciting, auctions or sale of goods or service.

AT DEPARTURE:

- Leave the annex clean after your use.
- Ensure floors are mopped and all spills cleaned up after each use.
- Clean tables and kitchen cabinet surfaces and wash any dishes used and return dishes, serving pieces and utensils to their place.
- Take any used towels home, wash them, and return them to their place in the annex.
- Clean the kitchen floor.
- Restrooms should be left clean.
- Remove all trash using trash bags that are tied. Place the bags of trash in the garbage cans at the west end of the annex and close the lids.
- Return the classroom portion of the annex to its regular classroom set-up. (It is not necessary to return the “normal eating area” to any particular configuration as the next user can set it up as needed).
- Turn off all lights and heating/air conditioning.
- Lock all doors as you leave.

THE FOLLOWING ARE NOT ALLOWED:

- Smoking in the annex or any of the buildings.
- Alcoholic beverages or illegal drugs on any of the church property.
- Throwing balls, food, or any other objects in the building.
- Removing tables and chairs from the annex without prior permission.
- Using padded chairs where food is served. (If an exception is needed, please obtain elders' approval).
- Throwing rice. (Bird seed may be used outside the building).
- Running in the building.
- Sitting on the tables.

WEDDING GUIDELINES

Application for use of the facilities for weddings must be made in advance through the church secretary to the elders. Applications may be obtained in the church office. There is no fee for use of the church building. However fees for an operator and custodian services are applicable as outlined below.

The request must be accompanied by the fully completed wedding application with a check for the fees indicated before the date will be considered. Requests will be considered on a first-come-first-serve basis. If for any reason the application is not approved or your plans are canceled, all fees will be returned. The elders will confirm in writing that the facilities are or are not reserved as requested.

PLANNING THE WEDDING

The couple should first check with the church office to see if the date and time of the wedding is available. We discourage weddings on Sunday. Be sure to reserve a date for the rehearsal as well as the wedding if a rehearsal is desired. Wedding rules are applicable to rehearsals as well.

Music must be acapella for all spiritual songs used. No musical instruments are to be brought into the building. Recorded music may have instrumental backing as long as no spiritual lyrics are included with instrumental backing. All music is to be in good taste with no profane or suggestive lyrics. DO NOT tamper with the sound system. Contact the operator assigned to the wedding with your questions regarding the sound system. The pulpit stand, tables and microphones may be only moved under the direction of the operator.

DECORATIONS

Only dripless candles may be used. Proper precautions for safety must be taken. Only candles covered with globes may be placed at the end of the pews. A protective covering (such as plastic or vinyl) is required under all candles. All flowers must be in clean, rust free, leak proof containers and have felt or some type of scratch resistant protection on the bottom of containers.

No nails, tacks, screws, tape, command hooks, etc., are to be used on any of the painted sheet rocked walls, wood pews or stage floor.

No rice bags may be used, only bird seed, bubbles, etc. These items may be used only outside the building. If there is an out of the ordinary request, please check with the operator.

DAMAGE

It is understood that signature to the wedding application is an agreement to defray costs for correcting any unusual damage done to the building or its contents by wedding related people or activities. A refundable deposit of \$250 shall be provided by the applicant to help cover the cost of any repairs that are necessary to the building. The applicant is directly responsible for damage caused by the wedding party, caterer or florist in the set-up, service and clean up. The "operator" is responsible for inspection before and after the wedding and will provide guidance on refund of the deposit.

INFORMATION SHEETS FOR FLORIST AND CATERER

Attached to the application are information sheets for the florist and caterer. The applicants are responsible for seeing that they receive these copies and ultimately that they follow these guidelines.

OPERATOR

An operator is designated by the Killen church. The operator must oversee movement of the equipment and furniture in the auditorium. The wedding party is to provide labor to work at operator's direction. The operator will operate the heating, cooling, and sound/video systems. The operator is the contact for any special requests such as light regulation, taping the service, etc. The operator will also assist with designating dressing rooms for optimum privacy. The operator will insure the building is unlocked and locked appropriately.

A fee of \$250.00 for the operator is to be made payable to KILLEN CHURCH OF CHRIST and submitted with the application.

The wedding party is responsible for returning the facilities to its initial state after the wedding under the supervision of the operator.

CUSTODIAL SERVICE

The regular custodian will clean the building, annex, and dressing rooms after the wedding. A fee of \$250.00 is to be submitted with the wedding application made payable to KILLEN CHURCH OF CHRIST to cover the cost.

Members of the Killen Church of Christ may waive this fee if they commit to replacing the furniture and doing the necessary cleaning. If cleaning is to be done by the wedding party, it must be so noted on the application when it is submitted. Please use dust mops provided for any clean-up on stage floor. The dust mops may be found in the HVAC Room off the coat room located in the foyer.

SECURITY

Neither the Killen Church of Christ, nor its operator or custodian will be responsible for loss of any personal items during the wedding related activities. If personal items are lost, notify the church office. We will make an effort to help locate and will return the lost item if found.

REHEARSAL DINNERS OR RECEPTIONS

Reserving the auditorium does not reserve the annex. The annex must be reserved separately for wedding rehearsal dinners and wedding receptions.

No alcoholic beverages will be served or consumed on the church premises before, during, or after the wedding. No smoking in the building at any time. Instrumental music must follow the same guidelines as for the wedding. Dancing is not allowed.

Please use care with tables, chairs, etc., to minimize danger and damage. The operator will guide or advise about any necessity of moving or rearranging of the furniture.

The caterer (or wedding party) is to remove all food and equipment brought in for reception or dinner. The custodian will handle the cleaning and rearranging of the furniture (except members of Killen Church of Christ may elect to clean as noted in the section on custodian service.)

Please speak to the groomsmen about using good judgment in preparing the "get away" car of the bride and groom so that no debris will be left in the parking lot or along the street.

CATERER

The application contains the following rules and guidelines for the protection of the church building and property:

- Caterers of rehearsal dinners or wedding receptions must bring their own trays, urns, cloths, punch bowls, cups, etc. Church supplies are not to be used.
- Any spill should be spot cleaned immediately.
- Tables and chairs should be properly cleared and cleaned by the caterer. Rearrangement of the furniture is the responsibility of the caterer and /or the wedding party.
- The caterer is responsible for removing all of his/her equipment.
- The caterer is responsible for cleaning the kitchen area and placing trash generated by the wedding in the garbage cans outside the west end of the annex.

FLORIST

The application contains the following rules and guidelines for the protection of the church building and property at Killen Church of Christ:

- No furniture can be moved at any time without approval of the operator. Applicants must contact the assigned operator (name and phone number provided to applicant prior to wedding).
- All flowers must be in clean, rust free, leak proof containers and have felt or some scratch resistant protection on the bottom of feet of decorative item.
- Only dripless candles may be used. Proper precautions for safety must be taken and a protective covering (such as plastic or vinyl) is required. Only candles covered with globes may be used at the end of the pews. The floors under all candles must be fully protected.
- No nails, tacks, screws, tape, command hooks, etc., are to be used on any of the painted sheet rocked walls, wood pews or stage floor. (No duct tape or similar residue leaving tape.)
- The florist will be responsible for cleaning up any debris left after decorating for the wedding and any debris left after the wedding. Please use dust mops provided for any clean-up on stage floor. The dust mops may be found in the HVAC Room off the coat room located in the foyer. If the refrigerator is used to store flowers, be sure to clean this also. In the event of unusual cleaning or repairs resulting from failure to comply with these rules and guidelines, the florist will be expected to pay the expenses.
- All items on the stage must have felt or some type of scratch resistant protection on the bottom of the feet of the decorative item.

ADMINISTRATIVE

Elders: Jerry Mitchell
Terry Brown

Deacon: Craig Glover

PURPOSE:

To provide appropriate systems to provide financial accountability, insurance, security, secretarial and communications tools to be used through the congregation to insure most efficient planning and use of God's resources in the church at Killen.

SECRETARIAL WORK

- Secretary – Glenda Behel
- Maintain an up-date membership file, with complete record of baptisms, restorations, etc.
- Keep membership computerized records up-to-date and provide information necessary for elders and deacons to make assignments.
- Prepare weekly bulletin.
- Perform general office work, miscellaneous typing, printing, addressing, and mailing.
- Keep files up-to-date.
- Maintain information bulletin board in foyer and boards listing class locations.
- Work closely with Bible Correspondence and Prison Ministry efforts to provide clerical support.
- Recognition of 50th Anniversary
 - ❖ Whenever a couple has been married 50 years we provide public recognition by presentation of a plaque. Melise Taylor coordinates this to make sure none are overlooked and plaques are ordered in time.

FINANCIAL WORK

- Keep complete deposit records and receipts so as to be audit-ready at all times- Zack Crowell
- Prepare bank deposits weekly. Insure all records are accurate- Zack Crowell
- Provide detail tracking of expenditures for reporting purposes
 - ❖ Provide regular financial status reporting- Jerry Mitchell/Terry Brown
 - ❖ Provide financial support through QuickBooks.
 - ❖ Provide automated periodic payments – Jerry Mitchell/Ross Hargett
 - ❖ Provide accounting for payroll taxes, FICA, and withholding schedules- E & A Accounting.
 - ❖ Pay bills – Jerry Mitchell, Ross Hargett.
- Count collection on Sunday and post amount on information board in foyer. – Craig Glover, Don Burgess, Ken Myrick, Mark Sanders, Zack Crowell, Mark Simpson
- Provide back-up financial support. Craig Glover
- Prepare supplemental deposits of missionary support payments and other miscellaneous income and reconcile credit card account. – Jerry Mitchell

INSURANCE & SAFETY – Craig Glover

- Coordinate and maintain up to date insurance coverage on building & vehicles. Craig Glover
- Safety – Maintain emergency and evacuation plans – Craig Glover.
- Maintain fire extinguishers. Robby Young
- Maintain first aid supplies, defibrillator and oxygen – Robert Jackson.

- Doors around the building are to be locked 10 minutes after start of each service except the doors into the main foyer. All doors have emergency egress locks (open from inside without a key).
- A personnel security plan has been developed with the support of the police department.
- Staff and Maintain security operations for each regular Bible class and Worship Service.

PICTORIAL DIRECTORY- Coordinator – Elaine Kelley, Assistant – Glenda Behel

- Pictorial updates:
 - ❖ A pictorial directory is to be provided to each family. An online pictorial directory is being implemented to provide access by computer or smartphone to everything in the hard copy directory. Hal Gist is taking the lead in implementation.
 - ❖ Update sheets will be compiled and distributed as appropriate.
 - ❖ Follow-up photos may be taken by Elaine Kelly or Glenda Behel for updates.
 - ❖ New member's pictures will be placed on the bulletin board in the foyer.
- Directory listings. Addresses/Phone numbers and distribution - Glenda Behel is to maintain this data and distribute periodic updates.

CALLING POST – Doyle McDonald, Coordinator.

- Calling post provides automatic phone notification of members or groups of members to communicate important information.
- Messages may be distributed to the following groups:
 - ❖ Youth – Jess Eastep, coordinator
 - ❖ Whole congregation -- Doyle McDonald, Coordinator. (Messages may be placed through Elders, Ministers or Secretary.)
 - ❖ Thirty-Niners - Glenda Behel, coordinator
 - ❖ Deacons and Elders – Doyle McDonald, Coordinator.
 - ❖ Additional groups can be established as needed.
- Calls are sent to every phone listed in the calling group within minutes, but only between the hours of 9 AM and 9 PM.
- Glenda Behel is to keep phone numbers current and available for all call groups.

CHURCH EXPENSES AND BUDGETS

CHURCH EXPENSES AND BUDGETS			
EXPENSE CATEGORY 2018		2019
	Budget	Expenses	Budget
<u>LOCAL EVANGELISM</u>			
Personnel Expenses	\$ 221,460	\$ 210,761.94	\$ 238,180
Banquets - Teachers, E/D Planning, Visitation	5,500	5,031.71	5,500
Fellowship	3,000	4,101.75	4,000
Lads/Leaders/Leaderettes	10,000	9,983.88	10,000
Meetings & Extra Speakers	4,800	5,234.59	5,000
Outreach - Baptism Cloths, Bibles	1,000	216.00	600
Outreach - Other	2,000	5,255.71	2,500
Retreats - Adults, 39ers, Ladies Day	1,000	1,065.89	1,500
Vacation Bible School	8,000	5,511.68	8,000
Van and Buses	8,000	3,370.36	8,000
Youth Program	13,500	11,078.28	13,500
Youth Program - College	3,200	1,304.57	3,200
TOTAL	\$ 281,460	\$ 262,916.36	\$ 299,980
% of Total	30.78%	25.82%	30.50%
<u>BENEVOLENT WORK</u>			
Church of Christ Disaster Relief	\$ 10,000	\$ 10,000.00	\$ 10,000
Disaster Relief - Hurricanes & Other	5,000	6,518.71	6,000
Healing Hands	1,200	1,200.00	1,200
International Health Care Fdn	2,400	2,400.00	2,400
Local and General	40,000	64,117.06	40,000
Orphan Homes - Child Haven	2,400	2,400.00	2,400
Orphan Homes - Christian Children Homes	4,200	5,600.00	4,200
Potter Childrens Home	1,200	1,200.00	1,200
Recovery Programs	25,000	34,070.00	25,000
TOTAL	\$ 91,400	\$ 127,505.77	\$ 92,400
% of Total	10.00%	12.52%	9.40%
<u>BUILDINGS AND LAND</u>			
Custodial Services & Supplies	\$ 20,800	\$ 20,251.88	\$ 20,800
Building Maintenance	23,000	32,256.39	23,000
Building Construction Fund	30,000	74,253.49	20,000
Improvement Projects	30,000	15,062.69	30,000
Grounds and Upkeep	30,000	596.75	10,000
Insurance - Property & Liability	16,000	18,823.80	20,000
Electricity, Water	32,000	31,812.74	33,000
Garbage	500	504.00	500
Gas	5,000	9,165.59	7,000
Telecom	4,800	5,899.31	4,800
TOTAL	\$ 192,100	\$ 208,626.64	\$ 169,100
% of Total	21.01%	20.49%	17.20%
<u>CHURCH OPERATING EXPENSES</u>			
Bank Charges	\$ 1,500	\$ 2,526.71	\$ 2,000
Calling Post	1,000	599.90	1,000
Church Directory	1,000	-	1,000
Class Literature, Supplies Incl VBS Mtrl	9,000	5,011.95	7,500
Communion Supplies	2,000	2,114.91	2,000
Furniture, Equipment - Class & Office	6,000	5,770.99	6,000
Library Books, Supplies	2,000	735.04	1,500
Miscellaneous Expenses	200	410.06	200
Office Supplies	20,000	25,213.70	20,000
Travel / Training Expenses	1,200	-	1,200
TOTAL	\$ 43,900	\$ 42,383.26	\$ 42,400
% of Total	4.80%	4.16%	4.31%

CHURCH EXPENSES AND BUDGETS

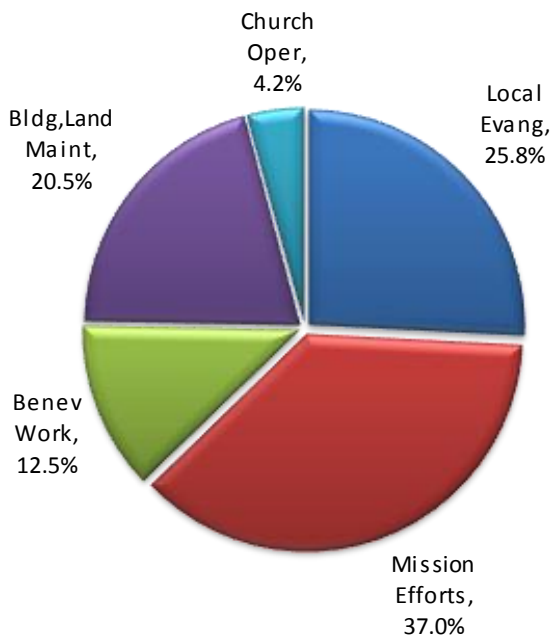
EXPENSE CATEGORY 2018		2019
	Budget	Expenses	Budget
<u>MISSION EFFORTS</u>			
<u>USA MISSIONS - PRISON MINISTRY</u>			
Prison Ministry - Local	\$ 20,000	\$ 99,316.15	\$ 85,000
Prison Ministry - National/State Workshops	-	-	3,000
Prison Ministry - Texas - Buck Griffith	3,600	3,600.00	3,600
<u>USA MISSIONS - OTHER</u>			
Apologetics Press - Kyle Butt-Palm Beach Lakes	\$ 1,800	\$ 1,800.00	\$ 1,800
BCC Program Material	1,500	1,178.33	1,500
Leighton Church of Christ - Melvin Whitlock	4,800	5,200.00	4,800
Newspaper Articles & Advertisement	12,000	11,702.25	12,000
Northwest - Shoals Patriots for Christ	5,600	5,600.00	5,600
Harbor Springs MI - Dale DuVerney	12,000	12,000.00	12,000
Northern MI - Chuck Anderson	-	-	3,000
Shoals Radio Group - Melvin Whitlock	2,400	2,400.00	2,400
Tylertown MS - Mission Work	22,200	22,200.00	22,200
Tylertown MS - Other	1,000	-	1,000
UNA Christian Student Center	18,000	19,050.00	18,000
Whitesville, NC	12,500	17,400.00	-
Various Miscellaneous Missions	15,000	8,214.26	15,000
<u>FOREIGN MISSIONS</u>			
Albania - Maryville COC	\$ 9,600	\$ 9,600.00	\$ 9,600
El Salvador	-	-	6,000
India - O. Jayarao	1,000	500.00	1,000
India - Samuel Raju (West Corinth COC)	1,200	1,200.00	1,200
India - John Dean (Central COC)	9,600	11,700.00	9,600
India - Vinay David (Double Springs COC)	20,400	22,000.00	20,400
Korean Bible School	-	5,000.00	4,800
Nigeria - Doug Wheeler/Chad Wagner	1,800	2,300.00	2,600
Nigeria - John Inetianbor (West Side COC)	1,500	1,500.00	1,500
Pacific Island Fund - Randy English	7,200	7,200.00	7,200
Pacific Island - Gaither Mountain	2,000	-	2,000
Pacific Island Fund - Rocco Pierce	13,500	13,500.00	13,500
Pacific Island Fund - Jason Pierce	6,000	6,000.00	6,000
Pacific Island - Other	-	1,400.00	-
Panama - Chris Taylor (South West COC)	15,000	15,000.00	15,000
Panama - Other	1,000	683.15	1,000
Philippines - Eric Jones	12,000	25,300.00	14,400
Philippines - Other	12,000	-	1,000
South Africa - Phillip Hendricks (Mars Hill COC)	4,800	4,800.00	4,800
South East Asia - World Evang (Dbl Springs COC)	22,100	25,400.00	34,600
21st Century Global Missions (J.C. Enloe)	2,400	2,400.00	2,400
<u>CAMPAIGNS / SPECIAL CONTRIBUTION</u>			
Campaigns	\$ 30,000	\$ 11,535.97	\$ 30,000
Total Mission Works	\$ 305,500	\$ 376,680.11	\$ 379,500
% of Total	33.42%	37.01%	38.59%
GRAND TOTAL			
	\$ 914,360	\$ 1,018,112.14	\$ 983,380
	100%	100%	100%
Actual Expenditures as % of Budget For 2018		111.35%	
Weekly Contribution Goal for 2018	\$ 17,584		
Average Contribution for 2018		\$ 20,302.01	
Weekly Contribution as % of Budget For 2018		115.45%	
Weekly Contribution Goal for 2019			\$ 18,911

FINANCIAL SUMMARY 2018

FINANCIAL SUMMARY - 2018

Balance On Hand, January 1	\$ 134,782.06
Contribution	1,055,704.68
Other Income	1,120.00
Total Income	\$ 1,191,606.74
<i>Budgeted Expenditures</i>	\$ 914,360.00
Gross Expenditures	1,018,112.14
Percent Of Budgeted Expenditures	111.35%
Balance On Hand, December 31	\$ 173,494.60
Budgeted Weekly Contribution	\$ 17,584.00
Actual Average Weekly Contribution	20,302.01
Percent Of Budgeted Contribution	115.46%
Weekly Contribution Goal For 2019	\$ 18,911
Emergency Fund/Building Fund	\$128,261.41

2018 Actual Expenses



2019 Budget

